

**Approved Content Weightages for Drug Regulatory Authority  
Government of Pakistan  
Adv.No.02/2024**

S.no	Title	Criteria and Subject Division	No of MCQ's	
01-	<b>Director (Technical Cadre) (PE&amp;R/ Drugs Licensing / Quality Assurance / Health &amp; OTC / Controlled Drugs / Pharmacy Services / Biological Drugs / Medical Devices) (RO-15)</b>	<b>As per the advertisement</b>	<b>100 MCQs</b>	
		Verbal Reasoning	10%	
		Analytical Reasoning	10%	
		DRAP Act 2012, Drugs Act 1976 and Rules framed there under: <ul style="list-style-type: none"> <li>• The Drugs Licensing, Registration &amp; Advertising Rules, 1976</li> <li>• The Drugs (Appellate Board) Rules, 1976</li> <li>• The Drugs (Import &amp; Export) Rules, 1976</li> <li>• The Drugs (Federal Inspectors, Federal Drug Laboratory and Federal Government Analysis) Rules, 1976</li> <li>• Drugs (Specifications) Rules, 1978</li> <li>• The Drug Research Rules, 1978</li> <li>• The Alternative Medicines and Health Products (Enlistment) Rules, 2014.</li> <li>• The Medical Device Rules, 2017</li> <li>• The Bio Study Rules, 2017</li> <li>• The Ethical Marketing to Healthcare Professional Rules, 2021</li> <li>• The Pharmacovigilance Rules, 2022</li> <li>• Control of Narcotic Substances Act, 1997</li> <li>• UN Conventions on Controlled Substances</li> </ul>	30%	
		<b>Subject Related:50%</b>		
		Pharmacology, Pharmacy Practice, Pharmaceutics / Drug Development	15%	
		Pharmaceutical Chemistry, Analytical Chemistry, Pharmaceutical Microbiology	10%	
		Pharmacognosy, Phytochemistry, Principles of Homeo, Alternative Medicines Fundamentals	10%	
		Guidelines: <ul style="list-style-type: none"> <li>• ICH (Quality &amp; Safety)</li> <li>• WHO (Production, Quality Control, Quality Assurance)</li> </ul>	15%	

02-	Director (Legal Affairs Division) (RO-15)	<b>As per the advertisement</b>	<b>100 MCQs</b>	
		Verbal Reasoning	10%	
		Analytical Reasoning	10%	
		DRAP Act 2012, Drugs Act 1976 and Rules framed there under: <ul style="list-style-type: none"> <li>• The Drugs Licensing, Registration &amp; Advertising Rules, 1976</li> <li>• The Drugs (Appellate Board) Rules, 1976</li> <li>• The Drugs (Import &amp; Export) Rules, 1976</li> <li>• The Drugs (Federal Inspectors, Federal Drug Laboratory and Federal Government Analysis) Rules, 1976</li> <li>• Drugs (Specifications) Rules, 1978</li> <li>• The Drug Research Rules, 1978</li> <li>• The Alternative Medicines and Health Products (Enlistment) Rules, 2014.</li> <li>• The Medical Device Rules, 2017</li> <li>• The Bio Study Rules, 2017</li> <li>• The Ethical Marketing to Healthcare Professional Rules, 2021</li> <li>• The Pharmacovigilance Rules, 2022</li> </ul>	30%	
		DRAP Employees Service Regulations, 2015 as amended till date	05%	
		<b>Subject Related:45%</b>		
		Constitution of Pakistan 1973	05%	
		Criminal Procedure Code 1898	05%	
		Pakistan Penal Code Act,1860	05%	
		Code of Civil Procedure and Limitation Act, 1908	05%	
		Qanun-e-Shahadat Order 1984	05%	
		Transfer of Property Act & Specific Relief Act	05%	
		Intellectual Property Law i.e Trade Mark Ordinance, 2001 and Patent Ordinance, 2000 and Import & Export Policy Orders, 2022	05%	
		Control of Narcotics & Substance Act, 1997, Control of Narcotics & Substance Rules, 2001 & UN Conventions on controlled Substances	05%	
		Income Tax Ordinance, 2001 and Sales Tax Act, 1990	05%	
		03-	Director (Administration, HR & Logistic Division) (RO-15)	<b>As per the advertisement</b>
Verbal Reasoning	10%			
Analytical Reasoning	10%			
DRAP Act, 2012, DRAP Accounting Procedure & Financial Rules, 2015	05%			

		Civil Servant Act, 1973, Efficiency & Discipline Rules 1973, Revised Leave Rules, 1980, Civil Servant Seniority Rules 1993,	05%
		DRAP Employees Service Regulations, 2015 as amended till date	05%
		Public Procurement Rules, 2004, Rules for the Use of Staff Cars, 1980	05%
		Secretariat Instructions, 2004 & Rules of Business, 1973	05%
		The Pensions Act, 1871, A Manual of Pension Procedure, General Provident Fund (Federal Services) Rules, TA/DA Rules	05%
		<b>Subject Related: 50%</b>	
		Human Resource Planning & Job Analysis	10%
		Training & Development of Employees	10%
		Strategic HRM Management & Organizational Dynamics	10%
		Performance Management System & Employee Benefits	10%
		Leadership & Motivation	10%
04-	Director (Budget & Accounts Division) (RO-15)	<b>As per the advertisement</b>	<b>100 MCQs</b>
		Verbal Reasoning	10%
		Analytical Reasoning	10%
		<ul style="list-style-type: none"> <li>• DRAP Act, 2012</li> <li>• DRAP Accounting Procedure &amp; Financial Rules, 2015</li> <li>• DRAP Employees Service Regulations, 2015 (as amended till date)</li> </ul>	10%
		<ul style="list-style-type: none"> <li>• Public Procurement Rules, 2004</li> <li>• Procurement of Consultancy Services Regulations, 2010</li> </ul>	05%
		<ul style="list-style-type: none"> <li>• Pension Rules of Federal Government</li> <li>• General Provident Fund (Federal Services) Rules</li> </ul>	05%
		<ul style="list-style-type: none"> <li>• TA/DA Rules of Federal Government</li> <li>• Fundamental Rules and Supplementary Rules (FR &amp; SR) (Volume I &amp; II) of Federal Government</li> </ul>	05%
		<ul style="list-style-type: none"> <li>• General Financial Rules (GFR) of Federal Government (Volume I &amp; II)</li> <li>• Treasury Rules of the Federal Government (Volume I &amp; II)</li> </ul>	05%
		<ul style="list-style-type: none"> <li>• Income Tax Ordinance, 2001</li> <li>• Income Tax Rules, 2002</li> </ul>	05%
		<ul style="list-style-type: none"> <li>• The Sales Tax Act, 1990</li> <li>• Sales Tax Rules, 2006</li> </ul>	05%

		<ul style="list-style-type: none"> <li>The Islamabad Capital Territory (Tax on Services) Ordinance, 2001</li> </ul>	
		<b>Subject Related:40%</b>	
		<ul style="list-style-type: none"> <li>Financial Accounting</li> <li>Financial Management</li> </ul>	10%
		<ul style="list-style-type: none"> <li>Managerial Accounting</li> <li>Cost Accounting</li> </ul>	10%
		<ul style="list-style-type: none"> <li>International Financial Reporting Standards (IFRS)</li> </ul>	10%
		<ul style="list-style-type: none"> <li>Auditing</li> <li>International Standards on Auditing (ISAs)</li> </ul>	10%
<b>05-</b>	<b>Deputy Director (Technical Cadre) (RO-13)</b>	<b>As per the advertisement</b>	
		<b>100 MCQs</b>	
		Verbal Reasoning	10%
		Analytical Reasoning	10%
		DRAP Act 2012, Drugs Act 1976 and Rules framed there under: <ul style="list-style-type: none"> <li>The Drugs Licensing, Registration &amp; Advertising Rules, 1976</li> <li>The Drugs (Appellate Board) Rules, 1976</li> <li>The Drugs (Import &amp; Export) Rules, 1976</li> <li>The Drugs (Federal Inspectors, Federal Drug Laboratory and Federal Government Analysis) Rules, 1976</li> <li>Drugs (Specifications) Rules, 1978</li> <li>The Drug Research Rules, 1978</li> <li>The Alternative Medicines and Health Products (Enlistment) Rules, 2014.</li> <li>The Medical Device Rules, 2017</li> <li>The Bio Study Rules, 2017</li> <li>The Ethical Marketing to Healthcare Professional Rules, 2021</li> <li>The Pharmacovigilance Rules, 2022</li> <li>Control of Narcotic Substances Act, 1997</li> <li>UN Conventions on Controlled Substances</li> </ul>	30%
		<b>Subject Related:50%</b>	
		Pharmacology, Pharmacy Practice, Pharmaceutics / Drug Development	15%
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